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Town of Hamilton
Meeting Minutes

Board/Committee Name: Hamilton Human Rights Commission

Date of Meeting: November 17, 2021

The Human Rights Commission met virtually

Join Zoom Meeting

<https://us02web.zoom.us/j/85216487883?pwd=OXc5K2JTeFdEbmVDMXdUR2gzWTRqUT09> Meeting ID: 852
1648 7883 Passcode: 054649

Date of Acceptance: 12-15-2021

Attendees: Maya Beach, Anne Brady, Christina Holz, Jared Hughes, Jamie Knudsen, Nancy Stehfest, Russell Sevens, Alaina Walsh.

Absent: Joe Domelowicz.

1. Call to Order

Meeting was called to order by Chair Brady at 5:03PM

2. Public Comment

No public comment at this time.

3. Consent Agenda

Approve Minutes from October, 2021 meeting

No Discussion

Motion: *To approve the consent agenda*

Made by: J.Knudsen

Seconded by: C. Holz

Result: On a roll call vote, the motion passed with R. Stevens abstaining he did not attend the October, 2021 meeting.

4. Update on ongoing projects

- **Proclamation Regarding Hate Speech/Discrimination**

Chair Brady stated she has been in discussion with the Chair of the Wenham Human Rights Committee, Martha Brennan, regarding drafting a joint statement considering recent events in a neighboring community. Chair Brady will share draft document with other sub-committee members prior to sharing with entire Commission. Discussion of how to improve on timeline for issuing statements.

- **Inclusivity/Acceptance Forum and Bystander Training**

C. Holz spoke of meeting with the WHC sub-committee to discuss holding *By-Stander Training*. More research will be done on presenters and funding sources. Once more details are assembled, the HRC will seek the approval of the BOS. Chair Brady stated the training applies to the whole community. C. Holz affirmed the training would benefit, not only the schools, but the entire community.

- **Definition section to HRC policy (get to Select Board)**

J. Hughes discussed updates to terms and definitions section of HRC Policy. HRC will vote on final definition section of HRC Policy at next scheduled meeting.

5. ADA Status: Town Hall and Town Owed Buildings-Discussion and Vote

A. Brady introduced topic the Town and ADA status. Chair Brady stated she had spoken with the Town Manager about the self-assessment process in development. Commission members provided edits and suggestions to the Statement Regarding Town's ADA Compliance. N Stehfest will make updates to document.

6. Patton Park Garden (Agenda under #4 but moved due to technical issues)

M. Beach presented slides regarding concept of Refection and Sensory Garden. C. Holz mentioned issues of flooding in Patton Park. R. Stevens suggested consulting with the Conservation Committee and concerns about issues of maintaining garden. J. Knudsen stated the Commission should try to gather more information from DPW and the Conservation Commission regarding placement. R. Stevens suggested meeting with Tim Olson and Sean Timmons. J. Knudsen suggested checking with groups who may be interested in participating in the project.

7. New business for future meetings

- A. Brady asked for update on the Flag Policy J. Knudsen stated it was nearly at the point to be voted on.
- C. Holz brought to the attention of the Commission, Bill F2083, *An Act to Establish the 3rd of July as Negro Election Day*. Senator Tarr is a co-sponsor of the legislation. C. Holz will follow up with more detailed information for anyone interested.

8. Adjourn

Motion: *To Adjourn (6:10PM)*

Made by: J. Knudsen

Seconded by: R. Stevens

Result: On a roll call vote, the motion carried unanimously.

Minutes prepared by: Nancy Stehfest

Respectfully submitted as approved at 12-15-2021 meeting. Nancy Stehfest, Clerk